

TRADING CORPORATION OF PAKISTAN (PVT) LIMITED

Equivalence of Corporation's Pay Scales with Basic Pay Scales (BPS).

Corporate Pay Scales / Groups / Grades.	TCP's Pay Scales	Equivalence with Basic Pay Scales (BPS)	TCP Grades
	Mini - Incr - Max		
<u>Executive Staff (Officers) w.e.f. 01-07-2017.</u>			
General Manager	63,950 – 3,600 – 171,950	19	IX
Deputy General Manager	55,070 – 3,510 – 160,370	18	VIII
Manager	46,190 – 3,420 – 148,790	18	VIII
Deputy Manager	34,210 – 2,660 – 114,010	17	VII
Assistant Manager Secy to G.M. / Pro. Asstt.	24,390 – 1,590- 81,520	16	VI
<u>Non- Executive Staff (Only Staff) w.e.f. 01-07-2017.</u>			
Assistant / Account Assistant, Secretary / Fax Operator / Computer Asstt. / Receptionist / Asstt Security Supervisor / Godown Keeper and equivalent.	17,830 – 1,240 – 62,470	11	V
Godown Assistant / Sample Room Assistant / Field Assistant / Junior Assistant-I & II / Computer Operator Telephone Operator / Gestetnor Operator / Fire Fighting Asstt / Driver / Dak Rider / Fork Lift Operator and / Mechanic equivalent.	15,090 – 1,030 – 52,170	08	IV
Assistant Telephone Operator / Electrician / Cook / Asstt Gestetnor Operator and equivalent.	14,130 - 830 – 44,010	05	III
Record Sorter / Daftary / Qasid / Jamadar / Traffic Guide and equivalent.	13,000 - 740 - 39,640	03	II
Naib Qasid / Chowkidar/ Farash / Waiter / Canteen Attendant / Helper / Fire Fighting Helper / Cotton Cleaner/ Cleaner and equivalent.	11,960 - 630 – 34,640	01	I