

TRADING CORPORATION OF PAKISTAN (PVT) LIMITED

Equivalence of Corporation's Pay Scales with Basic Pay Scales (BPS).

Corporate Pay Scales / Groups / Grades.	TCP's Pay Scales	Equivalence with Basic Pay Scales (BPS)	TCP Grades
	Mini - Incr - Max		
<u>Executive Staff (Officers) w.e.f. 01-07-2015.</u>			
General Manager	43383 - 2461 - 117213	19	IX
Deputy General Manager	37316 - 2397 - 109226	18	VIII
Manager	31250 - 2334 - 101270	18	VIII
Deputy Manager	23300 - 1809 - 77570	17	VII
<u>Non- Executive Staff (Only Staff) w.e.f. 01-07-2017.</u>			
Assistant Manager / Secretary to G.M. / Security Supervisor / Procurement Assistant and equivalent.	24280 - 1590 - 81520	16	VI
Assistant / Account Assistant, Assistant Secretary / Fax Operator / Computer Asstt. / Receptionist / Asstt Security Supervisor / Godown Keeper and equivalent.	17830 - 1240 - 62470	11	V
Godown Assistant / Sample Room Assistant / Field Assistant / Junior Assistant-I & II/ Telephone Operator / Gestetnor Operator / Fire Fighting Asstt / Driver / Dak Rider / Fork Lift Operator and equivalent.	15090 - 1030 - 52170	08	IV
Assistant Telephone Operator / Electrician / Mechanic / Asstt Gestetnor Operator and equivalent.	14130 - 830 - 44010	05	III
Record Sorter / Daftary / Qasid / Jamadar / Traffic Guide and equivalent.	13000 - 740 - 39640	03	II
Naib Qasid / Chowkidar/ Farash/ Waiter / Cook / Canteen Attendant / Helper / Fire Fighting Helper/ Cotton Cleaner/ Cleaner and equivalent.	11960 - 630 - 34640	01	I

TRADING CORPORATION OF PAKISTAN (T.C.P.) LIMITED ALLOWANCE, BENEFITS, TERMS OF THE OFFICERS AND EMPLOYEES

Designation	TCP Equivalent Pay Scales (BPS)	Canteen Sub Allow.	Monetization /Conveyance	House Rent Allowance	Entertainment Allow.	Wash Allow.	House Maint. Allow.	Medical Allow.	Utility Allow.
GENERAL MANAGER	19	4,100	60,000	80% of the Basic pay	4,400	0	8% of the Basic pay	5,405	8,910
DEPUTY GENERAL MANAGER	18	4,100	2,840	80% of the Basic pay	4,400	0	8% of the Basic pay	2,331	8,910
MANAGER	18	2,800	5,600	80% of the Basic pay	2,700	0	8% of the Basic pay	1,665	5,720
DEPUTY MANAGER	17	2,800	3,552	80% of the Basic pay	2,700	0	8% of the Basic pay	1,665	5,720
ASSISTANT MANAGER	16	2,500	3,552	80% of the Basic pay	2,000	0	8% of the Basic pay	1,167	3,500
ASSISTANT	11	1,000	3,250	80% of the Basic pay	950	0	8% of the Basic pay	1,200	1,750
JUNIOR ASSISTANT/Driver	8	1,000	3,250	80% of the Basic pay	950	0	8% of the Basic pay	1,200	1,750
MECHANIC	5	1,000	3,250	80% of the Basic pay	950	1,250	8% of the Basic pay	1,200	1,750
QASID	3	1,000	3,250	80% of the Basic pay	950	1,250	8% of the Basic pay	1,200	1,750
CHOWKIDAR	1	1,000	3,250	80% of the Basic pay	950	1,250	8% of the Basic pay	1,200	1,750